

It all starts with a name. Trust in yourself. Trust in your idea. Get going with the right domain name. GoDaddy.com

Tech / Start-ups

Science Park partners with J.P. Morgan and HKIHRM to build a diverse talent pipeline for Hong Kong's tech start-ups

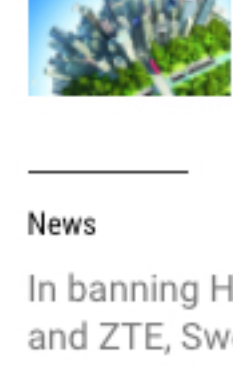
NxTEC 2.0 introduced students to Science Park companies for internship opportunities and provided them with real-life experience before they enter the workforce upon graduation.

Paid Post: HKSTP

Advertising partner Published: 10:12am, 31 Mar 2020

TOP PICKS

BDO ESG Awards help cement business world's focus on sustainability



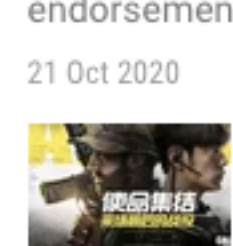
News: In banning Huawei and ZTE, Sweden calls China a national security threat



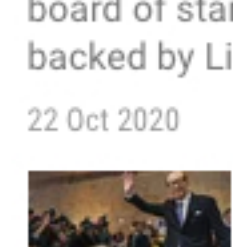
Tech: Huawei ready to be 'vivisected' to show equipment does not pose a security risk



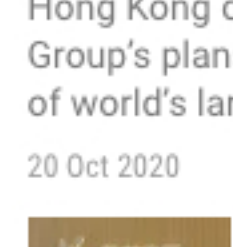
Tech: Call of Duty: Mobile launches in China with Jay Chou's endorsement



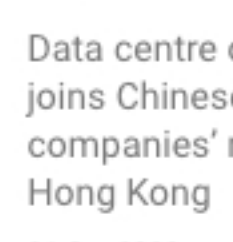
Business: Disney ex-boss joins board of start-up backed by Li Ka-shing



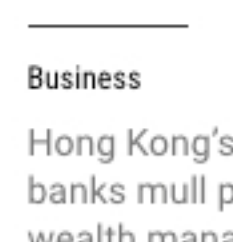
Business: Hong Kong clears Ant Group's plans for one of world's largest IPOs



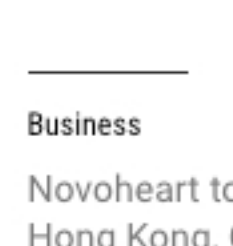
Tech: Data centre operator joins Chinese companies' march to Hong Kong



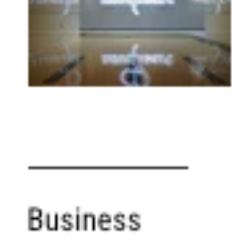
Business: Hong Kong's virtual banks must push into wealth management



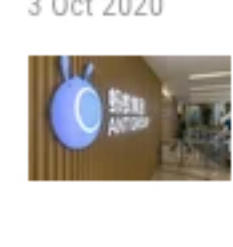
Business: NovoHeart to set up Hong Kong, China facilities to quicken drug discovery



Business: Ant Group's dual IPO in Hong Kong, Shanghai overcoming host of challenges



Tech: Beijing tech park eyes AI hub worth US\$7.5 billion after nod from ministry



Why adopting data-driven technology and culture will be vital for future success of businesses



[Sponsored Article]

From a flight simulator developer to a STEM learning platform, Science Park start-ups offered a wide range of internship opportunities under NxTEC 2.0, a programme held in partnership with J.P. Morgan and Hong Kong Institute of Human Resource Management ("HKIHRM") to empower students with practical work experience and prepare them for future career.

Dr. Claudia Xu, Chief Commercial Officer, HKSTP (Middle) said NxTEC 2.0 successfully groomed a new generation of technology entrepreneurs at Science Park.



Dr. Claudia Xu, Chief Commercial Officer, HKSTP (Middle) said NxTEC 2.0 successfully groomed a new generation of technology entrepreneurs at Science Park.

"We are delighted to see the huge success of NxTEC 2.0, our joint programme with J.P. Morgan and the Hong Kong Institute of Human Resource Management (HKIHRM). With J.P. Morgan's generous support and HKIHRM's provision of HR knowledge and training for our park companies, it has created a plethora of internship opportunities for students from different disciplines to learn and thrive at Science Park," said Dr Claudia Xu, Chief Commercial Officer, Hong Kong Science and Technology Parks Corporation (HKSTP).

"Our incubatees are also equipped with professional HR management skills that help them build solid businesses in the long run. Talent is key for us to pioneering technology and we are fully dedicated to nurturing R&D talent. We hope to inspire more students joining our vibrant I&T community, fuel the growth of our next generation of talent and continue to strengthen our local I&T ecosystem in future."



Diana Tsui, Head of Global Philanthropy, Asia Pacific, J.P. Morgan is pleased to see the collaboration with HKSTP enables more sub-degree students to unleash their potential.

"Apart from finding funding opportunities in promising start-ups, we would like to go the extra mile by nurturing passionate and high-calibre individuals to give impetus to the sustained growth of the city's I&T sector. We are thrilled to see that our collaboration with HKSTP enables more students from different post-secondary institutions to unleash their potential and acquire hands-on work experience through the diverse development opportunities provided. The programme is certainly conducive to the students' future career," said Diana Tsui, Head of Global Philanthropy, Asia Pacific, J.P. Morgan.

"Through the programme, we are able to address the strong growing demand for talent in the I&T sector and facilitate the research and development and business development of tech enterprises within Science Park, creating a more dynamic I&T environment. We look forwards to having more collaboration with HKSTP in the future to further enrich the I&T talent pool and make a valuable contribution to society through technologies," she said.



Aerosim is one of the participating start-ups of NxTEC 2.0. Brandon Poon (Right), the company's Executive Director has hired two interns, Gary Chan and Brian Wong through the programme.

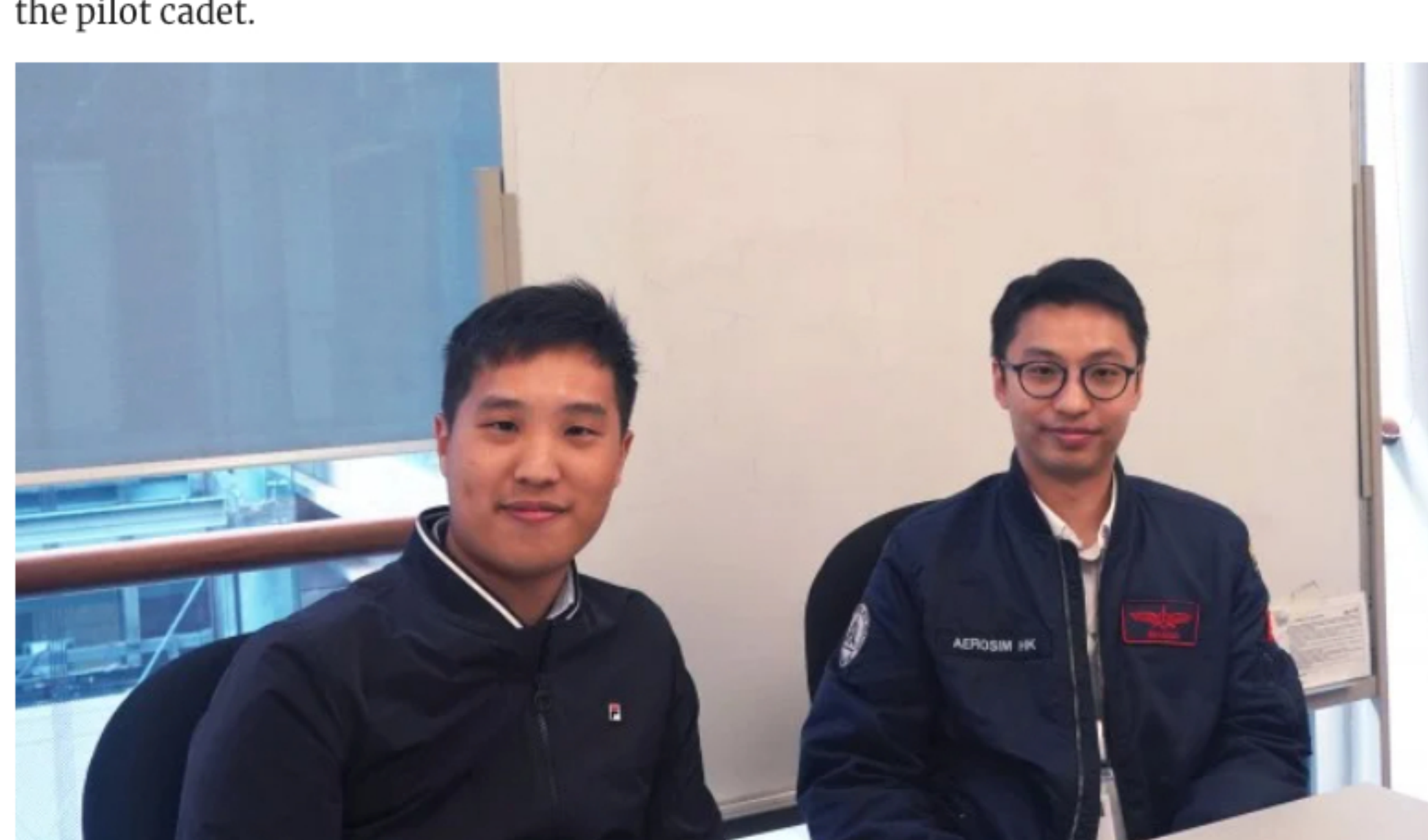
Aerosim, one of the participating start-ups of the programme, is a flight training simulation platform developer at Science Park. Brandon Poon, the company's Executive Director, said start-up has to be careful on manpower planning as they could not afford to hire a big team. NxTEC 2.0 exactly tapped into the pain point of start-ups and enabled them to hire talented students to help the company with different projects based on their strengths.

"One thing remarkable about the interns is that they are well trained in coding and STEM and most importantly they are very passionate about innovation, especially in the field of aviation. Their skills are important to our future growth," said Poon.

SATURDAY Inside China Tech Newsletter. By submitting, you consent to receiving marketing emails from SCMP. If you don't want these, tick here.

Gary Chan and Brian Wong are now working on a part-time basis after interning at the company last summer. "I'm very passionate about aviation and it's my goal to become part of the aviation industry and a pilot in the future. I would love to work here after graduation while looking for opportunities to join a cadet pilot programme abroad afterwards," said Chan, who is now pursuing a higher diploma in Aviation and Piloting at HKU SPACE.

"This programme gave me an exciting opportunity to work in the aviation industry. Unlike traditional companies, the culture here is open and promotes creativity," said Wong, who has helped the company develop an AI-based flight simulator platform with facial recognition that allows the system to record and analyse the performance of the pilot cadet.



MagiCube is another participating start-up of NxTEC 2.0. The Founder, Dr. Leo Yeung (left) said many interns have contributed a lot to the company as these young talent are eager to learn and work passionately.

Dr. Leo Yeung, Founder and Managing Director of MagiCube, a Science Park incubatee focusing on STEM education, finds NxTEC 2.0 much more effective in hiring passionate fresh graduates with the right mix of skills and qualifications than traditional recruitment channels.

"Last year we were introduced to more than 200 candidates interested in our company through the job matching sessions. The job fair allowed us to meet them in a short time and find the most suitable ones quickly," he said. "The candidates I met showed genuine interest in what we are doing. They already had ideas about the kind of career they would like to pursue after graduation."



Dr. Sam Lam, Division Head of Engineering and Technology at HKU SPACE said HKU SPACE will continue to encourage students to join the Network of gaining practical working experience in the I&T sector.

"One major benefit of giving them an internship opportunity is that it can help students discover the career they want to pursue. More importantly, internships teach students how to solve real-world problems and give them a roadmap for future learning, which is something they could not learn from class."

"Internship enables students to test their knowledge and abilities in the real world and to learn from the start-ups on how to turn innovations into disruptive businesses. It is encouraging to see some of our students were hired as part-timers following the internship due to their outstanding performance," he said.



Dr. Joseph So, Head of Student Affairs at the College of Professional and Continuing Education at Hong Kong Polytechnic University, agrees that the NxTEC 2.0 programme is designed in a way that benefits both students and graduates and employers.

"Different from traditional businesses, students will be joining the start-ups at the forefront of disruptive innovation. Meanwhile, they can be part of the team to overcome the challenges facing entrepreneurs. This experience is utterly valuable to their future career path."

"In order to make sure our graduates will contribute to the employers, we provide rigorous training to students to prepare them for the workforce. The feedback we have received from the employers so far has been positive, which is certainly a big shot in the arm for the students in terms of career development," he said.

HKSTP and J.P. Morgan will step up the efforts in extending continued support to sub-degree students with more internship opportunities offered in the I&T sector. NxTEC 3.0, to be launched in the coming summer, highlights a new theme of Service Learning. Students are encouraged to make use of their knowledge and experience acquired from the programme, and to provide more social services for the community in Kwun Tong.

CONVERSATIONS. Advertising partner. This content has been created under the direction of an advertiser. It contains no editorial input or review from the South China Morning Post (SCMP), nor does it reflect the position, or the editorial standards used by the SCMP. The advertiser has paid for and approved the content.

Empowering startups & budding innovators

Helping You Find Imagery, Faster. Search Now

POWER 9% CASH dollars 流動支付/網上簽賬高達 9% 限期限定

POWER 成功申請恒生 可獲享高達 \$2,800 CASH dollars 立即申請